

#### Richmond Refinery | Incident and Injury Free | Enroll & Engage

### **3Q Proactive Event:**

# **Hazard Identification and Risk Assessment**



#### **Week 4: Operational Discipline**

August 9, 2010

#### Week 4. Deliverables



- <u>Today</u>: Have a discussion about Every Task, the Right Way, Every Time ... by reviewing how consistently we apply our safeguards to our daily activities.
- At the end of the 3<sup>rd</sup> Quarter:
  - 1) Increase individual and group competency in Hazard Identification and Risk Assessment,
  - 2) Reinforce the need for teamwork (or relationships) to develop dialogue (or communication skills) around risk assessment,
  - 3) Understand how we control our environment through our behaviors. Introduce accountability into the equation.
    Are you doing what you say you're going to do?

#### **Discussion**



How do our personal decisions affect the success or failure of the safeguards associated with our work activities?

#### ■ACT - How well do you use our safeguards?

- Are you providing complete information during a JJSV?
- Do you check to make sure that what is being communicated during morning tailgate meetings is understood by everyone?
- Did you involve the right people on the last HSE you completed?
- Do you know all of the Hazards on the Hazard Wheel?
- Is the correct MSDS reference used regularly and understood?
- Have you entered the field without a complete understanding of procedures?
- Have you looked the other way when someone did something unsafe?



## **Take 5 to Recognize**



**Proactive Engagement takes courage.....** 



# Take 5 to Recognize



During your activities, what were the conversations which stimulated engagement and had a positive impact on our understanding and awareness of risk?

Ask each participant to identify what they "valued most" from the conversation and have them recognize the individual for making this contribution.

People deserve to hear they are appreciated!